# Tewkesbury Abbey Responding to Domestic Abuse Policy

# All forms of domestic abuse are wrong and must stop. We are committed to promoting and supporting safer environments which

- Ensure that all people feel welcomed, respected and safe from abuse.
- Protect those vulnerable to domestic abuse form actual or potential harm.
- Recognise equality amongst people and within relationships
- Enable and encourage concerns to be raised and responded to openly and consistent

## We recognise that:

All forms of domestic abuse cause damage to the survivor and express an imbalance of power in the relationship.

- All survivors (regardless of age, disability, gender, racial heritage, religious belief, sexual orientation or identity) have the right to equal protection from all types of harm or abuse.
- Domestic abuse can occur in all communities.
- Domestic abuse may be a single incident, but is usually a systematic repeated pattern which escalates in severity and frequency.
- Domestic abuse, if witnessed or overheard by a child, is a form of abuse by the perpetrator of the abusive behaviour.
- Working in partnership with children, adults and other agencies is essential in promoting the welfare of any child or adult suffering abuse.

### We will respond to domestic abuse:

## In all our activities by -

• Valuing, listening to and respecting both survivors and alleged or know perpetrators of domestic abuse.

#### In our publicity by -

 Raising awareness about other agencies, support services, resources and expertise through providing information in public and women-only areas of relevance to survivors, children and alleged or know perpetrators of domestic abuse.

# When concerns are raised by -

- Ensuring that those who have experienced abuse can find safety and informed help
- Working with the appropriate statutory bodies during an investigation into domestic abuse. Including when allegation are made against a member of the church community.

#### In our care -

- Ensuring that informed and appropriate pastoral care is offered to any child, young person or adult who has suffered abuse:
- Identifying and outlining the appropriate relationship of those with pastoral care responsibilities with both survivors and alleged or known perpetrators of domestic abuse.

#### If you have any concerns or need to talk to any one please contact:-

David Birch Safeguarding officer 07794373628 Nancy Oakes Church warden 01684 295088